

Criteria for the evaluation of Tenure Track-Professorships and for Career Track-Procedures of the faculty of Biology and Biotechnologie of the Ruhr-University Bochum

Adopted by resolution of the Faculty Council (Fakultätsrat) November 9, 2021

Basis of this catalogue is the „Ordnung für die Zwischen- und Endevaluation von Tenure Track-Professuren und für die Evaluation in RUB Career Track-Verfahren an der Ruhr-Universität Bochum“ vom 2. Mai 2018 (Amtliche Bekanntmachung Nr. 1248)

With this catalogue, the faculty of biology and biotechnology specifies criteria for the evaluation agreement between the Tenure-Track-Professor and the Rectorate in agreement with the faculty. The catalogue also serves as a subject-specific specification of the criteria for the evaluation in RUB-Career-Track-Procedures according to Section 14 (1) of the mentioned regulations.

As part of the evaluation, the following criteria are considered: The focus is on both the extent of fulfillment of an individual criterion and the completeness of fulfillment of the criteria as a whole. When executing the criteria evaluation, the duration of the academic career and, if applicable, the life circumstances (family situation, health situation, etc.) must also be considered for the evaluation in accordance with Section 6 (I) of the regulations.

1. Academic quality, originality and range of research content (this includes the expansion of the academic fields of work and the innovative content of the work since the dissertation).

The professor is expected to visibly expand the spectrum of his/her research area and to visibly network with the faculty. Research of outstanding academic quality and originality is expected. During the interim evaluation, appropriate progress towards achieving these achievements is visible.

2. Publications judged by quality, quantity and international visibility.

Regular publication activity in internationally recognized peer-reviewed journals is expected. Publications in journals with above-average visibility are rated positively. Type and number will be agreed individually

3. Acquisition of third-party funding by type and scope

The regular acquisition of third-party funds from nationally or internationally recognized funding institutions is expected. The amount of third-party funding to be acquired is agreed individually

4. Scientific lectures judged by quality and quantity

International visibility is expressed in the invitation to scientific lectures

5. International research experience and research collaborations

An international network of research collaborations and own international research experience is expected.

6. Academic quality, originality and range of teaching content

The professor participates in the teaching of the faculty with outstanding academic

and didactic quality and is also integrated in the basic teaching of the faculty. The courses are regularly and positively evaluated.

7. Supervision of theses and doctoral projects

Doctoral theses and dissertations (Bachelor's, Master's) are offered. An appropriate number of supervised theses and doctorates is expected. The extent is agreed individually.

8. Transfer of knowledge

An appropriate contribution to the transfer of knowledge to the university-wide and non-university public is expected.

9. Participation in academic self-administration, further commitment to the university

Participation in the academic self-administration of the faculty and the university to an appropriate extent is expected.

10. Interdisciplinary skills

The acquisition of interdisciplinary skills (strategic competence, leadership competence, communication competence, cooperation competence) is expected.

Other criteria that are positively considered in the interim and final evaluation:

- a. Prizes, awards and scholarships
- b. Coordination of research networks